

95.5 WBRU/Brown Broadcasting Service, Inc.
ANNUAL EEO PUBLIC FILE REPORT

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The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: 95.5 WBRU/ Brown Broadcasting Service, Inc. and is required to be placed in the public inspection files of this station, and posted on its website.

The information contained in this Report covers the time period beginning December 2, 2006 to and including December 1, 2007.

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Section 1: Vacancy Information

	Full-time positions Filled	# Persons Interviewed	Recruitment Source Of Hiree
1	Controller	1	General Staff Career Networking/Referrals

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Section 2: Recruitment Source Information

* Indicates sources that have requested notification of job openings.

1) Name of Source: 95.5 WBRU-FM

Contact Person: Nicholas Castillo

Address: 88 Benevolent St., Providence, RI, 02906

Telephone: 401-272-9550, ext. 125

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

2) Name of Source: American Women in Radio & Television

Contact Person: Stephanie Baxter

Address: 8405 Greensboro Drive, Suite 800, McLean, VA 22102

Telephone: 703-506-3290

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

3) Name of Source: Amos House

Contact Person: Sol Nani

Address: 415 Friendship St., Providence, RI 02907

Telephone: 401-274-8021

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

4) Name of Source: Association for Women in Communications

Contact Person: Sheryl Liddle

Address: 3337 Duke St., Alexandria, VA, 22314

Telephone: 703-370-7436

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

5) Name of Source: Blacks Interested in Communications

Contact Person: George A. Castro

Address: 1468 Broad St., Providence, RI 02905

Telephone: 401-941-9370

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

6) Name of Source: Blackstone Valley Community Action Program

Contact Person: Shannon Kramarksi

Address: 32 Goff Avenue, Pawtucket, RI 02860

Telephone: 401-723-4520

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

7) Name of Source: Center for Hispanic Policy & Advocacy (CHISPA)

Contact Person: Luisa C. Murillo

Address: 421 Elmwood Avenue, Providence, RI 02860

Telephone: 401-467-0111

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

8) Name of Source: City Year Rhode Island

Contact Person: William Sandler

Address: 77 Eddy St., Fl 2, Providence, RI 02903

Telephone: 401-553-2500

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

9) Name of Source: Craig's List

Address: P.O. Box 225159, San Francisco, CA 94122-5159

URL: http://providence.craigslist.org/

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

10) Name of Source: East Providence Community Center

Contact Person: Marcella Keith

Address: 1320 Pawtucket Ave., East Providence, RI 02916

Telephone: 401-438-5285

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

11) Name of Source: Elmwood Community Center

Contact Person: Dennis Tabella, Jr.

Address: PO Box 72750, Providence, RI 02907

Telephone: 401-461-7940

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

12) Name of Source: Foundation for Minority Interests in Media

Contact Person: Sandra Dorsey Rice

Address: 524 W. 57th St. New York, NY 10019

Telephone: 212-975-2545

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

13) Name of Source: Fund for Community Progress

Contact Person: Marsha G. Rice

Address: 1604 Broad St., Providence, RI 02905

Telephone: 401-941-7100

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

14) Name of Source: General Staff Career Networking/Referrals

Contact Person: Mark Stachowski/Natalie Rubin

Address: 88 Benevolent St., Providence, RI, 02906

Telephone: 401-272-9550, ext. 145 and 122

Total # Interviewees Provided: 2

Full-time Positions for Which This Source Was Utilized: Controller

15) Name of Source: Hartford Park Community Center

Contact Person: Carl A. Kunstmann

Address: 20 Syracuse St., Providence, RI 02909

Telephone: 401-521-0051

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

16) Name of Source: International Institute of RI

Contact Person: William Shuey

Address: 645 Elmwood Ave., Providence, RI 02907

Telephone: 401-461-5940

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

17) Name of Source: John Hope Settlement House

Contact Person: Philomene Medina

Address: 7 Burgess St., Providence, RI 02903

Telephone: 401-421-6993

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

18) Name of Source: League of Latin American Citizens

Contact Person: Director

Address: 421 Elmwood Ave., Providence, RI 02907

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

19) Name of Source: Martin Luther King Center

Contact Person: Amanda Frye Leinhos

Address: 20 Dr. Marcus F. Wheatland Blvd, Newport, RI 02840

Telephone: 401-846-4828

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

20) Name of Source: Minority Investment Development Center

Contact Person: Claire, HR Department

Address: 216 Weybosset St., Suite 2, Providence, RI 02903

Telephone: 401-351-2999

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

21) Name of Source: Motif Magazine

Contact Person: Jim Vickers

Address: 99 Webster St., Pawtucket, RI 02861

Telephone: 401-213-6547

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

22) Name of Source: NAACP Providence Chapter

Contact Person: Clifford Monteiro

Address: PO Box 5767, Providence, RI 02903

Telephone: 401-521-6222

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

23) Name of Source: National Association of Black Sales Professionals

Contact Person: Secretary

Address: 1402 Teaneck Rd, PMB #138, Teaneck, NJ 07666

Telephone: 212-591-0164

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

24) Name of Source: National Association of Minority Media Executives

Contact Person: Toni F. Laws

Address: 1921 Gallows Rd, Suite 600, Vienna, VA 22182

Telephone: 703-893-2410

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

25) Name of Source: Progreso Latino, Inc.

Contact Person: Renee Fullerton

Address: 626 Broad St., Providence, RI 02903

Telephone: 401-728-5920

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

26) Name of Source: Project Esperanza/Project Hope

Contact Person: Rick Andrade

Address: 400 Dexter St., Central Falls, RI 02863

Telephone: 401-728-0515

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

27) Name of Source: Providence American

Contact Person: Maria Pilon

Address: 131 Washington St., suite 212, Providence, RI 02903

Telephone: 401-351-8860

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

28) Name of Source: Providence Phoenix

Contact Person: Steve Brown

Address: 150 Chestnut St., Providence, RI 02903

Telephone: 401-273-6397

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

29) Name of Source: Radio and Records (Radioandrecords.com)

Contact Person: Mike Boyle

Address: 3200 Labore Road, Saint Paul, MN 55110

Telephone: 800-562-2706

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

30) Name of Source: RI Black Heritage Society

Contact Person: Secretary

Address: 65 Weybosset St., at the Arcade, suite 29, Providence, RI 02903

Telephone: 401-751-3490

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

31) Name of Source: RI Coalition for Affirmative Action

Contact Person: Donna Fishman

Address: Box 5744, Providence, RI 02903

Telephone: 401-423-0397

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

32) Name of Source: RI Community on Women

Contact Person: Shanna Wells

Address: 1 Capitol Hill, Providence, RI 02908

Telephone: 401-222-6105

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

33) Name of Source: RI Department of Labor & Training

Contact Person: Adelita S. Orefice

Address: 1511 Pontiac Avenue, Cranston, RI 02920

Telephone: 401-462-8000

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

34) Name of Source: Rhode Island Indian Council

Contact Person: Michael Bliss

Address: 807 Broad St., Providence, RI 02907

Telephone: 401-781-1098, ext. 24

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

35) Name of Source: RI State Equal Opportunity Office

Contact Person: Victor M. Mendoza

Address: 1 Capitol Hill, Providence, RI 02908

Telephone: 401-222-3090

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

36) Name of Source: RI Urban Project

Contact Person: Keith Oliveira

Address: 870 Westminster St., Providence, RI 02903

Telephone: 401-751-3468

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

37) Name of Source: South Providence Development Corporation

Contact Person: Judy Wills

Address: 17 Gordon Ave., Providence, RI 02903

Telephone: 401-831-5070

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

38) Name of Source: The Providence Plan

Contact Person: Fatimat Akorede

Address: 56 Pine St., Suite 3B, Providence, RI 02903

Telephone: 401-455-8880

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

39) Name of Source: Urban League of RI

Contact Person: Derek Smith

Address: 246 Prairie Avenue, Providence, RI 02905

Telephone: 401-351-5000

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

40) Name of Source: WBRU.com

Contact Person: Andrew Chin

Address: 88 Benevolent St., Providence, RI

Telephone: 401-272-9550, ext. 148

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

41) Name of Source: West End Community Center

Contact Person: Erika Ramirez

Address: 109 Bucklin St., Providence, RI 02907

Telephone: 401-781-4242

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

42) Name of Source: Women's Center of RI

Contact Person: Lisa Walsh

Address: Box 603300, Providence, RI 02906

Telephone: 401-861-2762

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

43) Name of Source: Women's Development Corporation

Contact Person: Renee

Address: 861 Broad St., Providence, RI 02907

Telephone: 401-941-2900

Total # Interviewees Provided: 0

Full-time Positions for Which This Source Was Utilized: Controller

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by
95.5 WBRU**

1. Type of Activity Under New EEO Rule: SUMMER PROMOTIONS INTERNSHIP

Date of Station Participation: May 2007-September 2007

Participating Employees: Marta DaSilva, Emilio Flores, Ashley Joseph, Hallie Pope, Jennifer Colletta (Intern Directors)

Host/Sponsor of Activity: 95.5 WBRU

Brief Description of Activity and Station Participation: WBRU continued its summer internship program in order to provide college students from the Rhode Island area, as well as other states, the opportunity to learn more about working in the fields of promotions, marketing, and event management. Over the course of three months, the station recruited applicants through on-air commercials, Internet job postings, and college career development offices. Out of the twenty applications received, the promotions staff and intern directors interviewed twenty applicants and hired twenty interns. The internship required a commitment of at least two on-site promotions a week, office hours as needed, and a weekly departmental meeting. Some interns received college credit from their universities for the unpaid internship.

2. Activity: SUMMER JOURNALISM/NEWS INTERNSHIP

(Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment)

Date of Participation: May 2007-September 2007

Participating Employees: George Mesthos (News Director)

Host/Sponsor of Activity: 95.5 WBRU

Brief Description of Activity and Station Participation: WBRU began a News Internship Program for students belonging to the local community. The purpose of the internship program

was to provide the opportunity to learn about news casting within a radio station and larger areas of broadcast journalism. Over three months interns covered news in the area, maintenance of archived material, and written reports for the station's website.

3. Activity: WBRU BIG BROTHER/BIG SISTER PROGRAM (Establishment of a mentoring program for station personnel)

Date of Station Participation: September 2006-December 2006

Participating Employees: Reva Gaur, Winnie Kwan

Host/Sponsor of Activity: 95.5 WBRU

Brief Description of Activity and Station Participation: The station continued its third year of its Big Brother/Big Sister mentoring program with the incoming class of interns.

The program aims to familiarize new staffers with the station and the radio industry in general while providing individualized guidance and support. Each Big Brother/Big Sister family consists of nine interns and two senior staffers, who organize social events for the group. Intern Directors Hallie Pope and Jennifer Colletta divided the new class of interns into ten new groups. The station facilitated the program's activities by providing each group with a set amount of trade, such as movie passes, lazertag certificates, rock climbing passes, and food/snacks.

4. Activity: CAREER EDUCATION (Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting)

Date of Station Participation: April, August, September, November 2007

Participating Employees: Hallie Pope, Jennifer Colletta (Intern Directors), George Mesthos (New Director), Christopher Novello (Program Director)

Host/Sponsor of Activity: Brown University

Brief Description of Activity and Station Participation: Prospective students are on campus in April as part of the college application process in addition to finding interest in future vocation. Building on this, WBRU is prominent at several events held by the university's committee and

inform possible students of the educational workshop opportunity present at WBRU/Brown Broadcasting. August was marked by News Director George Mesthos' discussing the role of broadcast journalism and its important in the community to approximately one hundred students as part of the TWTP (Third World Transition Program). Students were briefed on local issues as well as ways to become involved with current events and journalism. Mesthos also gave a broader overview of broadcast media and its impact on the issues relevant to the RI community on campus in September. Brown University's Activities Fair is held in September and is a way for introducing new students in the area to the resources WBRU offers. The scope of working in radio is outlined out as well as concrete ways to begin working in the field (journalism, music departments, administrative roles, the music industry).